

APPROVED BY  
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## LITHUANIAN ACADEMY OF MUSIC AND THEATRE POLICY FOR QUALITY ASSURANCE

### I. GENERAL PROVISIONS

1. The Academy implements its mission, vision and strategic objectives taking into account the standards for quality assurance in higher education established in the European Higher Education Area, comparability of the qualification framework and learning outcomes.
2. The aim of the policy for quality assurance in studies, research and art activities (hereinafter referred to as the Policy for Quality Assurance) is to create the environment where the culture of quality, which contributes to the improvement of higher education, provides reliable information about the quality of the Academy's performance, constantly improves the conditions of art studies, increases competitiveness, introduces and implements the most effective quality standards, is valued and fostered.
3. Through the implementation of the Policy for Quality Assurance, the Academy aims at developing the system of quality assurance and improvement actions, as well as implement the measures that help achieve international standards of art studies in European higher education institutions, boost the prestige of the Academy in Lithuania and abroad, create conditions for closer international cooperation and successful development of graduates' career that meets the needs of global society.
4. The Policy for Quality Assurance is a document where the directions of quality assurance and improvement in studies, research and art activities, principles and commitments are set.
5. The Policy rests on the *Law on Higher Education and Research of the Republic of Lithuania, Standards for Quality Assurance in Higher Education* and international recommendations for the quality of art studies in European higher education institutions.

### II. POLICY FOR QUALITY ASSURANCE

6. The basis and implementation of the Policy for Quality Assurance are related to the strategic priorities which respond to challenges arising and lead to the implementation of [LMTA '2030 Strategy](#):
  - 6.1. *SUSTAINABLE ACTIVITIES*: preservation of traditions, excellence and identity, stability of the Academy's activities and complete readiness for new challenges.
  - 6.2. *INTERNATIONAL SCHOOL*: attraction of international students and teachers, competitive and compliant with the highest international and quality standards.
  - 6.3. *TRANSFERABLE CULTURE*: spread of art values in the general public, active participation in the processes of the art education and cultural policy.
7. By implementing the Policy for Quality Assurance, the top management of the Academy undertakes to:
  - 7.1 ensure the achievement of the aims of quality management set for the quality of Lithuanian higher education through continuous monitoring and periodic review of the quality in studies, art and research activities;
  - 7.2 make quantitative and qualitative information about the performance of the Academy publicly available to achieve the strategic objectives;
  - 7.3 strengthen the interaction among the studies, research and art activities;

- 7.4 promote internationalisation, interdisciplinarity and innovations of studies, research and art;
- 7.5 assure the quality of human and material resources necessary for continuous improvement of the quality in studies, art and research activities;
- 7.6 assure the possibilities for continuous professional development and career for all staff of the Academy;
- 7.7 support and reinforce the responsibility of each member of the Academy's community for the quality of the work they perform and observation of the provisions of the *Code of Ethics of the Academy*;
- 7.8 encourage and value initiative and innovations which help achieve better performance of the Academy more effectively;
- 7.9 foster conditions for cooperation with international partners, the academic community, graduates and stakeholders that favourable for quality improvement;
- 7.10 continuously monitor and analyse quality management procedures and their outcomes to achieve the most effective ways of ensuring performance quality;
- 7.11 promote responsibility and a sense of community to ensure effective communication and quality management;
- 7.12 cherish the values and the culture of quality of the Academy that are based on trust and responsibility, engagement in activities and peer cooperation.

### **III. IMPLEMENTATION OF POLICY FOR QUALITY ASSURANCE**

8. The implementation of the Policy for Quality Assurance is linked to the Strategy LMTA'2030, the strategic plans of the Academy, the strategies for student-centred studies, art and research activities.

9. The following is the cycle of actions intended for the implementation of the Policy for Quality Assurance:

- 9.1 Activity planning:
  - 9.1.1 Establishing aims and goals;
  - 9.1.2 Planning performance indicators;
  - 9.1.3 Planning resources, responsibilities and setting terms;
  - 9.1.4 Selecting implementation means and methods.
- 9.2 Implementation of actions:
  - 9.2.1 Training of the staff in charge of the action;
  - 9.2.2 Performing the action.
- 9.3 Evaluation of performance outcomes:
  - 9.3.1 Collection of the data about the performance (feedback, monitoring of performance indicators);
  - 9.3.2 Comparison of actual indicators (data received) with the planned ones.
- 9.4 Reflection on performance:
  - 9.4.1 Acknowledgment of performance;
  - 9.4.2 Making decisions on performance improvement.

10. The Policy for Quality Assurance is applicable to the study programmes of all study cycles, lifelong learning programmes, art and research activities, and is based on the rational use of resources and responsible cooperation.

11. The Policy for Quality Assurance serves as a basis for quality management, quality assurance and its improvement in studies, research and art activities of the Academy.

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